

GAMBLE FOUNDATION

CONFLICT OF INTEREST POLICY

“When a foundation board or staff member is involved somehow with a nonprofit (as a current board member, as a very active volunteer, as a major donor from personal funds, a staff member, etc.) other foundation board members can benefit from the knowledge provided by that involved board member. However, when the foundation is voting on funding for that nonprofit, the involved board member should recuse him/herself from voting and, under extraordinary circumstances, consider leaving the room when the vote is taken.”

Print Name: _____

Signed: _____

Date: _____